ALL CERT INSTRUCTORS

January 31, 2001.

Effective <u>immediately</u>, any member taking information on further classes, and upon the conformation of any class, you shall inform the contact that the L.A.F.D. C.E.R.T. Training only conducts <u>NON-DISCRIMINATORY</u> classes.

No class shall be scheduled unless the contact person fully understands, that during the duration of their class, that a person from another class may have need to attend a session in their class to make up a missed session and will not and cannot be excluded.

NON-DISCRIMINATION includes race, religion, gender and group affiliations.

If a potential class chooses not to comply, we will NOT schedule their requested class.

Any questions may be directed to Captain Amparan or myself.

Don Lee, Captain I CERT Coordinator LAFD